

## **Lockton Offering:**

## Total Rewards Statement Pricing for 2025

## **Development Costs**

DESCRIPTION	PER EMPLOYEE COST
Total Rewards Statement Creation	
Each personalized statement includes variable programming detailing the breakdown of compensation, benefits, retirement savings, and employee discounts. Creative development, programming, and production based on the following specifications:	<b>0 - 499</b> : \$2,500 minimum charge <b>500 - 999:</b> \$5.00 <b>1,000 - 1,499:</b> \$4.50
<ul> <li>Size: 8.5" x 11" one side</li> <li>Rounds of Edits: Select a template, one round of during development one after live samples and final</li> </ul>	<b>1,500 - 1,999:</b> \$3.50 <b>2,000 - 2,499:</b> \$3.25
Programming: Up to 45 variable fields including one provided Excel file ready to program (no data scrubbing or calculations done by Spitfire – all columns contain final numbers) and one pie chart	<b>2,500 - 2,999:</b> \$3.00 <b>3,000 - 3,499:</b> \$2.75
Delivery: Separate PDF with each employee's statement	<b>3,500 - 3,999:</b> \$2.50
Add on options:  • Additional variable fields: \$75 each	4,000 - 4,499: \$2.25 4,500 - 5,000: \$2.00
<ul> <li>Additional rounds of edits: \$375</li> <li>Data scrubbing: \$550</li> </ul>	
<ul> <li>Additional data file: \$1,200</li> <li>Additional pie or bar chart: \$1,275</li> </ul>	
• Second page without personalization: \$1,850	