

Risk Strategies Offering: Total Rewards Statement Pricing for 2025

Development Costs

| DESCRIPTION | PER EMPLOYEE COST |
|--|---|
| Total Rewards Statement Creation | |
| Each personalized statement includes variable programming detailing the breakdown of compensation, benefits, retirement savings, and employee discounts. Creative development, programming, and production based on the following specifications: | 0 - 499 : \$2,500 minimum charge 500 - 999: \$5.00 1,000 - 1,499: \$4.50 |
| Size: 8.5" x 11" one side Rounds of Edits: Select a template, one round of during development one after live samples and final | 1,500 - 1,999: \$3.50 2,000 - 2,499: \$3.25 |
| • Programming: Up to 45 variable fields including one provided Excel file ready to program (no data scrubbing or calculations done by Spitfire – all columns contain final numbers) and one pie chart | 2,500 - 2,999: \$3.00 3,000 - 3,499: \$2.75 |
| • Delivery: Separate PDF with each employee's statement | 3,500 - 3,999: \$2.50 4,000 - 4,499: \$2.25 |
| Add on options: Additional variable fields: \$75 each Additional rounds of edits: \$375 Data scrubbing: \$550 | 4,500 - 5,000: \$2.00 |
| Additional data file: \$1,200 Additional pie or bar chart: \$1,275 Second page without personalization: \$1,850 | |

Jessica Palazzo, President & Founder jpalazzo@myspitfire.com cell: 860-690-8457 | office: 860-651-7800