

Lockton Offering: Total Rewards Statement Pricing for 2026

Development Costs

DESCRIPTION	PER EMPLOYEE COST
Total Rewards Statement Creation	
<p>Each personalized statement includes variable programming detailing the breakdown of compensation, benefits, retirement savings, and employee discounts. Creative development, programming, and production based on the following specifications:</p> <ul style="list-style-type: none"> • Size: 8.5" x 11" one side • Rounds of Edits: Select a template, one round of edits during development, one round of edits during live samples, and a third round of edits can be used where needed (if needed) • Programming: Up to 45 variable fields, including one pie chart, and one provided Excel data file ready to program (no data scrubbing or calculations are done by Spitfire - all columns must contain final numbers) • Delivery: Separate PDF with each employee's statement <p>Add on options:</p> <ul style="list-style-type: none"> • Additional variable fields: \$75 each • Additional rounds of edits: \$375 • Data scrubbing: \$550 • Additional data file: \$1,200 • Additional pie or bar chart: \$1,275 • Second page without personalization: \$1,850 	<p>0 - 499: \$2,750 minimum charge</p> <p>500 - 999: \$5.50</p> <p>1,000 - 1,499: \$5.00</p> <p>1,500 - 1,999: \$4.00</p> <p>2,000 - 2,499: \$3.50</p> <p>2,500 - 2,999: \$3.25</p> <p>3,000 - 3,499: \$3.00</p> <p>3,500 - 3,999: \$2.75</p> <p>4,000 - 4,499: \$2.50</p> <p>4,500 - 5,000: \$2.25</p>

Karen Scattergood, Communications Strategist

kscattergood@mySpitfire.com

860-992-9056